

ECONOMIC DEVELOPMENT

Inclusive Business Resource Guide

The City of Dublin values its diverse small business community and recognizes its essential role in the local economy. We are committed to fostering a business-friendly environment by providing the resources, support, and tools needed for businesses to start, grow, and thrive. This resource guide connects you with programs and services tailored to your background—whether you are a veteran, Asian American and Native Hawaiian/Pacific Islander-Owned (AANHPI), woman, or part of another identified group.



Resources for Women-Owned Businesses

SF Women's Business Center

San Francisco's Women's Business Center support women entrepreneurs in the San Francisco Bay Area. The center provides access to networking, business planning classes, and community events.

www.rencenter.org/san-francisco-soma-wbc | 415-541-8580

Women's Business Enterprise National Council (WBENC)

The Women's Business Enterprise National Council is a non-profit organization committed to helping women-owned businesses thrive. Alongside the various programs, events, and networking opportunities, the council provides a WBENC certification that validates any business that is at least 51% owned by a woman or women. This certification is a valuable resource for acquiring grants and funding.

www.wbenc.org | 202-872-5515

Ladies Who Launch (LWL)

Ladies Who Launch is a global community dedicated to empowering women and non-binary small business owners. They provide free access to educational resources, networking, and business templates. Additionally, LWL has a comprehensive grants database which is updated on weekly basis to help business owners find funding opportunities.

https://www.ladieswholaunch.org/

HerRise MicroGrant

The HerRise MicroGrant offers financial assistance to innovative women of color who struggle to find funding opportunities. Through the Yva Jourdan Foundation, HerRise raises money to help women of color entrepreneurs gain access to capital.

www.hersuitespot.com/herrise



Resources for Asian American and Native Hawaiian/Pacific Islander-Owned (AANHPI) Businesses

Asian Pacific Fund

The Asian Pacific Fund is focused on mobilizing resources from donors, corporations, and institutions to Bay Area's underserved Asian American and Native Hawaiian/Pacific Islander (AANHPI)-owned businesses. They provide grants, offer scholarships, and cultivate leaders.

www.asianpacificfund.org | 510-736-0797

ASIAN, Inc

ASIAN, Inc. is a non-profit organization that strengthens Asian Americans and other minority communities in Northern California. By assisting in their physical, economic and social development, we seek to overcome their systemic dependencies. We have been empowering communities to reject dependency as a permanent unalterable condition. We do so by mobilizing, partnering, and collaborating with the nonprofit, business, government, and philanthropic sectors to advance social and economic equity.

<http://www.asianinc.org/business> | 408-998-8058

AAPISTRONG - National ACE

AAPISTRONG is a business development program sponsored by the National AAPI Chamber of Commerce and Entrepreneurship (National ACE) that is focused on creating a network of AAPI business leaders, entrepreneurs, and stakeholders. AAPISTRONG hosts roundtables, provides grants, and conducts important trainings.

www.aapistrong.com | 202-204-2579

Asian American Business Development Center

The Asian American Business Development Center (AABDC) is centered around promoting Asian American businesses. AABDC's Project Rebuild is dedicated to helping businesses with technical assistance, capital access, legal consultancy, and digital marketing.

www.aabdc.com | 212-966-0100

Asian Chamber of Commerce

The California Asian Pacific Chamber of Commerce (CalAsian Chamber) identifies and addresses the most pressing challenges faced by Asian American and Pacific Islander (AAPI)-owned businesses across the state by mobilizing resources to their owners.

<https://calasiancc.org/>



Resources for Black-Owned Businesses

Bay Area Organization of Black Owned Businesses

Bay Area Organization of Black Owned Businesses (BAOBOB) is a merchants' association dedicated to advancing and promoting black-owned businesses through community and educational events.

www.baobobdirectory.com

Black Business Association

Black Business Association's (BBA) mission is to advocate for and promote the development of Black-owned and underserved businesses by driving impactful policy changes, expanding access to contracting and procurement opportunities in the public and private sectors, and providing education and essential resources. Through these efforts, we aim to build a strong economic foundation that fosters self-determination, sustainability, and the prosperity of Black and urban communities.

www.bbala.org | 323-291-9334

Black Connect

Black Connect is a national non-profit organization that is committed to eliminating the racial wealth gap facing Black Americans. Black Connects Business & Entrepreneur Assessment (BEA) is a mentorship program that helps owners create a road map to launch their business venture. Black Connect also offers essential legal and financial services for at-risk businesses.

www.blackconnect.org | 813-405-5918

Black Girl Ventures

Black Girl Ventures (BGV) provides underrepresented woman-identifying founders with access to community, capital, and capacity building. BGV offers a unique 3-month leadership development program called Emerging Leaders Fellowship Program.

www.blackgirlventures.org | 571-771-7424

California Black Chamber of Commerce

The California Black Chamber of Commerce is the largest African American non-profit business organization representing hundreds of small and emerging businesses, affiliates and chambers of commerce throughout the state.

<https://www.calbcc.org> | 916-467-8878



Resources for Native American-Owned Businesses

Native American Business Association

The Native American Business Association (NABA) is a national organization focused on providing a voice for Native American business owners. NABA promotes economic development, advocates for supportive programs, and distributes resources.

www.nativeamericanbusinessassociation.org

NDN Collective

NDN Collective is an Indigenous-led organization committed to building Indigenous power through organizing, grantmaking, philanthropy, and more. The NDN Fund supports innovative entrepreneurs and businesses that offer clear social and cultural benefits. The fund hopes to provide capital to projects that uphold Indigenous principles of regenerative economies.

www.ndncollective.org | 605-791-3999

The National Center for American Indian Enterprise Development

The National Center for American Indian Enterprise Development is engaged in helping Native American business owners realize their business goals. The organization provides professional business consulting and technical assistance. They work to implement Native American businesses in the supply chains of Fortune 100 companies.

www.ncaied.org | 888-962-2433



Resources for Hispanic-Owned Businesses

San Francisco Bay Area Hispanic Chamber of Commerce

The Hispanic Chamber of Commerce is dedicated to developing, enhancing, and promoting valuable business opportunities for its community. The chamber represents local issues and advocates for growth in government.

www.sfbayhcc.com | 415-572-3568

Latino Business Action Network

Latino Business Action Network (LBAN) is a non-profit dedicated to strengthening Latino entrepreneurship. LBAN's Business Scaling Program at Stanford helps Latino business owners transform their businesses.

www.lban.us

Association of Latino Professionals for America

The Association of Latino Professionals for America (ALPFA) is centered around empowering and developing Latino men and women as leaders of the global economy. Learn In x ALPFA is a Latina-led mentoring program that helps raise awareness to the many barriers Latinas face in the business world.

www.alpfa.org | 855 -MYA-LPFA

Hispanic Association of Small Businesses

The Hispanic Association of Small Businesses focuses on helping Hispanic and other minority-owned businesses with educational materials, business workshops, and remedial English workshops. They also organize multicultural events to promote businesses.

www.hasb.org | 951-443-1111



Resources for Veteran-Owned Businesses

CalTAP Entrepreneurship Pathway

The California Transition Assistance Program (CalTAP) Entrepreneurship Program is designed to assist veteran business owners and service-disabled veteran business owners. The program consists of three modules each a resource for business opportunities, educational materials, and more.

www.calvet.ca.gov | 800-952-5626

Veteran Entrepreneurship Portal

The Veteran Entrepreneurship Portal (VEP) is designed to make it easier for Veteran small business owners to discover and access federal services. The portal provides information for learning how to start a business, access financing, grow a business, and where to find opportunities.

www.va.gov/osdbu/entrepreneur

Bunker Labs

Bunker Labs is an organization committed to helping veteran and military spouse entrepreneurs alike launch and grow their own businesses. Their Launch Lab Online Course is a gamified, interactive module made to help guide veterans through starting their business. Bunker Labs also offers various educational content on financing, entrepreneurship, and sustainable business practices.

www.bunkerlabs.org

VET to CEO

VETtoCEO is a non-profit organization that is focused on transitioning military members into successful business owners. All of their educational programs are crafted and led by veterans. The Veterans Small Business Accelerator program is a free, virtual program where veterans can learn more about business ownership.

www.vettoceo.org | 888-677-2765



Resources for LGBTQIA+ Business Owners

Startup Accelerator for LGBTQ+ Founders | StartOut Growth Lab

StartOut accelerates the growth of the LGBTQ+ community to drive its economic empowerment, building a world where every LGBTQ+ entrepreneur has equal access to lead, succeed, and shape the workforce of the future.

[https://startout.org/growth-lab/](http://startout.org/growth-lab/) | 415-275-2446

Lesbians Who Tech & Allies

Focuses on getting more women, people of color, and queer and trans people in technology. The organization also works to create visibility, foster community, and provide career and educational opportunities, such as coding scholarships. Their annual summit is an incredible opportunity for LGBTQ entrepreneurs to learn and network.

[https://lesbianstech.org/](http://lesbianstech.org/)

Golden Gate Business Association (GGBA)

Their mission is to champion opportunity, development, and advocacy for the LGBT & Allied business community. Create opportunities for marketing, networking, procurement, and referral-based business growth as well as programs that support development of business skills and expertise through workshops and seminars.

<http://ggbusiness.org> | 415-862-4422

Cal Rainbow Chamber

Empowering and connecting LGBTQ+ businesses across California. Join a thriving community and gain access to resources, networking, and advocacy. Proudly supporting economic growth and inclusivity.

<https://www.calrainbowchamber.org/>

Gaingels | Influencing Social Change through Venture Investing

Formed in 2014 as an angel investing group that focuses on helping LGBTQ entrepreneurs access capital, and it's an excellent resource for startups seeking funding.

<https://gaingels.com/>

Out in Tech

Created to connect LGBTQ+ business school students with communities of alumni. It has several conferences, including Out Women in Business, that brings together LGBTQ+ women in the business community.

<https://outintech.com/>



Resources for Businesses Owned by People with Physical, Intellectual, and Developmental Disabilities

San Francisco Disability Business Alliance (SFDBA)

San Francisco Disability Business Alliance helps individuals with disabilities achieve economic self-sufficiency through small business ownership and entrepreneurship. By providing access to business development support, nurturing entrepreneurial initiatives, guiding with registrations and certifications, and by advocating for effective local government policies, SFDBA ensures that individuals with disabilities have an equal and inclusive opportunity to make their mark in the business world and that the Bay Area benefits fully from the expertise, diversity, and innovation these businesses and individuals have to offer.

<https://www.sfdb.org/>

Small Disadvantaged Business Program

The Small Disadvantaged Business Program is a federal incentive that disabled entrepreneurs can take advantage of to grow their businesses.

<https://www.sba.gov/federal-contracting/contracting-assistance-programs/small-disadvantaged-business>

Plan to Achieve Self-Support (PASS) Program

PASS can be used to fund a variety of expenses that disabled entrepreneurs might need to start their own business, including supplies, transportation, training fees, equipment, and more.

<https://www.ssa.gov/disabilityresearch/wi/pass.htm> | 1-800-772-1213 TTY number 1-800-325-0778

Accion Opportunity Fund

A nonprofit community lender that offers small business loans to disadvantaged communities. Loan amounts range from \$5,000 to \$250,000 and can be used for making a workplace more accessible, implementing or updating assistive technologies, and purchasing adaptive work vehicles. Entrepreneurs can apply online and will need to provide tax documents outlining business revenues and expenses.

<https://aofund.org/small-business-loans/> | 888-720-3215

National Association for the Self-Employed (NASE)

The National Association for the Self-Employed (NASE) offers business grants and opportunities specifically for disabled entrepreneurs. NASE members — including disabled entrepreneurs — can apply for Growth Grants, which are specific business development grants that can be used for marketing, advertising, hiring, expanding, and other needs that will help grow your business.

<https://www.nase.org/> | 1-800-649-6273



Resources for All

City of Dublin Office of Economic Development - Business Concierge Program

The City's Business Concierge Program offers personalized guidance on permits, licenses, and navigating the entitlement process. They are your go-to resource for answering questions and connecting you with the right departments.

www.dublin.ca.gov | economic.development@dublin.ca.gov | 925-833-6650

Dublin Chamber of Commerce

Provides networking opportunities, advocacy, and community connections to support your business growth.
www.dublinchamberofcommerce.org

East Bay Small Business Development Center (SBDC)

Offers free consulting, training, and resources to help you start, grow, and succeed in your business.
www.eastbaysbdc.org

SCORE Mentorship Program

Offers free mentoring and workshops from experienced business professionals.
www.score.org

Governor's Office of Business and Economic Development (GO-Biz)

Supports small businesses with resources, advocacy, and assistance.
www.business.ca.gov

U.S. Small Business Administration (SBA)

Provides loans, grants, and educational resources for small businesses.
www.sba.gov