



## City of Dublin

### Salary Plan by Classification

JOB CLASS CODE	JOB CLASSIFICATION	GROUP CODE	EFFECTIVE DATE	ORD/RESO NO	HOURLY MINIMUM	HOURLY MAXIMUM	MONTHLY MINIMUM	MONTHLY MAXIMUM	ANNUAL MINIMUM	ANNUAL MAXIMUM
<b>ELECTED OFFICIALS</b>										
1000	MAYOR ( <i>Ordinance</i> )	100	12/17/2024	03-24	Flat Amount		\$2,400.00		\$28,800.00	
1005	COUNCIL ( <i>Ordinance</i> )	100	12/17/2024	03-24	Flat Amount		\$1,600.00		\$19,200.00	
<b>EXECUTIVE MANAGEMENT</b>										
3005	CITY MANAGER	300	7/1/2025	Contract	Flat Amount		\$29,676.20		\$356,114.43	
3010	ASSISTANT CITY MANAGER	300	7/1/2025	63-25	\$116.7824	\$145.9573	\$20,242.28	\$25,299.26	\$242,907.34	\$303,591.08
3020	CHIEF INFORMATION SECURITY OFFICER	300	7/1/2025	63-25	\$101.4113	\$126.7627	\$17,577.95	\$21,972.21	\$210,935.40	\$263,666.52
3025	CITY CLERK	300	7/1/2025	63-25	\$76.2220	\$95.2757	\$13,211.81	\$16,514.46	\$158,541.76	\$198,173.56
3030	COMMUNITY DEVELOPMENT DIRECTOR	300	7/1/2025	63-25	\$104.4654	\$130.5888	\$18,107.33	\$22,635.38	\$217,287.98	\$271,624.60
3055	DEPUTY CITY MANAGER	300	7/1/2025	63-25	\$105.0811	\$131.3566	\$18,214.06	\$22,768.48	\$218,568.74	\$273,221.78
3035	ECONOMIC DEVELOPMENT DIRECTOR	300	7/1/2025	63-25	\$102.6946	\$128.3747	\$17,800.40	\$22,251.62	\$213,604.82	\$267,019.48
3015	FINANCE DIRECTOR	300	7/1/2025	63-25	\$102.6946	\$128.3747	\$17,800.40	\$22,251.62	\$213,604.82	\$267,019.48
3040	HUMAN RESOURCES DIRECTOR	300	7/1/2025	63-25	\$102.6946	\$128.3747	\$17,800.40	\$22,251.62	\$213,604.82	\$267,019.48
3045	PARKS & COMMUNITY SERVICES DIRECTOR	300	7/1/2025	63-25	\$102.3779	\$127.9626	\$17,745.50	\$22,180.19	\$212,945.98	\$266,162.26
3050	PUBLIC WORKS DIRECTOR	300	12/16/2025	109-25	\$106.5340	\$133.1727	\$18,465.89	\$23,083.28	\$221,590.72	\$276,999.32
<b>MANAGEMENT EXEMPT</b>										
4110	ACCOUNTING MANAGER	400	7/1/2025	63-25	\$72.8765	\$91.0955	\$12,631.93	\$15,789.89	\$151,583.12	\$189,478.64
4005	ASSISTANT TO THE CITY MANAGER	400	7/1/2025	63-25	\$72.8849	\$91.1107	\$12,633.38	\$15,792.53	\$151,600.54	\$189,510.36
4015	ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT	400	7/1/2025	63-25	\$83.5783	\$104.4728	\$14,486.90	\$18,108.61	\$173,842.76	\$217,303.32
4010	ASSISTANT FINANCE DIRECTOR	400	7/1/2025	63-25	\$82.1594	\$102.6992	\$14,240.96	\$17,801.20	\$170,891.50	\$213,614.44
4020	ASSISTANT PARKS & COMMUNITY SERVICES DIRECTOR	400	7/1/2025	63-25	\$81.9014	\$102.3767	\$14,196.24	\$17,745.30	\$170,354.86	\$212,943.64
4025	ASSISTANT PUBLIC WORKS DIRECTOR/CITY ENGINEER	400	7/1/2025	63-25	\$91.3728	\$114.2229	\$15,837.94	\$19,798.63	\$190,055.32	\$237,583.58
4030	CAPITAL IMPROVEMENT PROGRAM MANAGER	400	7/1/2025	63-25	\$77.4906	\$96.8616	\$13,431.71	\$16,789.35	\$161,180.50	\$201,472.18
4035	CHIEF BUILDING OFFICIAL	400	7/1/2025	63-25	\$80.2402	\$100.2986	\$13,908.31	\$17,385.10	\$166,899.72	\$208,621.14
4040	COMMUNICATIONS MANAGER	400	7/1/2025	63-25	\$73.5982	\$92.0032	\$12,757.03	\$15,947.23	\$153,084.36	\$191,366.76
4120	ECONOMIC DEVELOPMENT MANAGER	400	7/1/2025	63-25	\$73.5987	\$92.0032	\$12,757.12	\$15,947.23	\$153,085.40	\$191,366.76
4045	ENVIRONMENTAL & SUSTAINABILITY MANAGER	400	7/1/2025	63-25	\$73.5987	\$92.0032	\$12,757.12	\$15,947.23	\$153,085.40	\$191,366.76
4055	HUMAN RESOURCES MANAGER	400	7/1/2025	63-25	\$73.5987	\$92.0032	\$12,757.12	\$15,947.23	\$153,085.40	\$191,366.76
4060	INFORMATION SYSTEMS MANAGER	400	7/1/2025	63-25	\$73.5987	\$92.0032	\$12,757.12	\$15,947.23	\$153,085.40	\$191,366.76
4100	PARKS & COMMUNITY SERVICES MANAGER	400	7/1/2025	63-25	\$69.6441	\$87.0597	\$12,071.65	\$15,090.36	\$144,859.78	\$181,084.28
4070	PLAN CHECK ENGINEER	400	7/1/2025	63-25	\$69.6441	\$87.0597	\$12,071.65	\$15,090.36	\$144,859.78	\$181,084.28



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<b>MANAGEMENT EXEMPT - CONTINUED</b>										
4075	PLANNING MANAGER	400	7/1/2025	63-25	\$78.6242	\$98.2869	\$13,628.20	\$17,036.39	\$163,538.44	\$204,436.70
4115	PRINCIPAL ENGINEER	400	7/1/2025	63-25	\$77.4906	\$96.8616	\$13,431.71	\$16,789.35	\$161,180.50	\$201,472.18
4080	PRINCIPAL PLANNER	400	7/1/2025	63-25	\$71.5245	\$89.4103	\$12,397.58	\$15,497.78	\$148,770.96	\$185,973.32
4085	PUBLIC WORKS MANAGER	400	7/1/2025	63-25	\$71.5245	\$89.4103	\$12,397.58	\$15,497.78	\$148,770.96	\$185,973.32
4095	PUBLIC WORKS TRANSPORT & OPERATIONS MANAGER	400	7/1/2025	63-25	\$77.4906	\$96.8616	\$13,431.71	\$16,789.35	\$161,180.50	\$201,472.18
4105	SPECIAL PROJECTS MANAGER	400	7/1/2025	63-25	\$73.5987	\$92.0032	\$12,757.12	\$15,947.23	\$153,085.40	\$191,366.76
<b>EXEMPT CLASSIFICATIONS</b>										
5005	ACCOUNTANT	500	7/1/2025	62-25	\$53.9712	\$67.4749	\$9,355.02	\$11,695.65	\$112,260.20	\$140,347.74
5010	ASSISTANT CIVIL ENGINEER	500	7/1/2025	62-25	\$54.9106	\$68.6367	\$9,517.84	\$11,897.04	\$114,214.10	\$142,764.44
5015	ASSOCIATE CIVIL ENGINEER	500	7/1/2025	62-25	\$63.8656	\$79.8350	\$11,070.04	\$13,838.07	\$132,840.50	\$166,056.80
5020	ASSOCIATE PLANNER	500	7/1/2025	62-25	\$57.0359	\$71.3064	\$9,886.22	\$12,359.77	\$118,634.62	\$148,317.26
5025	BUDGET ANALYST	500	7/1/2025	62-25	\$65.3333	\$81.6683	\$11,324.43	\$14,155.83	\$135,893.16	\$169,869.96
5030	DEPUTY CITY CLERK	500	7/1/2025	62-25	\$49.7661	\$62.2043	\$8,626.13	\$10,782.07	\$103,513.54	\$129,384.84
5115	DIGITAL ENGAGEMENT SPECIALIST	500	7/1/2025	62-25	\$56.8056	\$71.0205	\$9,846.31	\$12,310.22	\$118,155.70	\$147,722.64
5035	ENVIRONMENTAL COORDINATOR	500	7/1/2025	62-25	\$56.8056	\$71.0205	\$9,846.31	\$12,310.22	\$118,155.70	\$147,722.64
5040	EXECUTIVE AIDE	500	7/1/2025	62-25	\$49.2051	\$61.5031	\$8,528.89	\$10,660.54	\$102,346.66	\$127,926.50
5045	FINANCIAL ANALYST	500	7/1/2025	62-25	\$65.3333	\$81.6683	\$11,324.43	\$14,155.83	\$135,893.16	\$169,869.96
5095	GIS COORDINATOR	500	7/1/2025	62-25	\$57.8321	\$72.3039	\$10,024.24	\$12,532.67	\$120,290.82	\$150,392.06
5050	HOUSING SPECIALIST	500	7/1/2025	62-25	\$65.3333	\$81.6683	\$11,324.43	\$14,155.83	\$135,893.16	\$169,869.96
5100	MAINTENANCE COORDINATOR	500	7/1/2025	62-25	\$56.8056	\$71.0205	\$9,846.31	\$12,310.22	\$118,155.70	\$147,722.64
5055	MANAGEMENT ANALYST II	500	7/1/2025	62-25	\$56.8056	\$71.0205	\$9,846.31	\$12,310.22	\$118,155.70	\$147,722.64
5110	MANAGEMENT FELLOW	500	7/1/2025	62-25	\$36.5810	\$45.7261	\$6,340.71	\$7,925.86	\$76,088.48	\$95,110.34
5060	NETWORK SYSTEMS COORDINATOR	500	7/1/2025	62-25	\$54.5998	\$68.2628	\$9,463.96	\$11,832.21	\$113,567.48	\$141,986.52
5065	PARKS PLANNER	500	12/16/2025	109-25	\$64.9972	\$81.2530	\$11,266.19	\$14,083.85	\$135,194.28	\$169,006.24
5070	PLANS EXAMINER II	500	7/1/2025	62-25	\$54.5998	\$68.2628	\$9,463.96	\$11,832.21	\$113,567.48	\$141,986.52
5075	RECREATION SUPERVISOR	500	7/1/2025	62-25	\$54.1209	\$67.6401	\$9,380.95	\$11,724.29	\$112,571.42	\$140,691.46
5080	SENIOR ACCOUNTANT	500	7/1/2025	62-25	\$59.4221	\$74.2792	\$10,299.84	\$12,875.07	\$123,598.02	\$154,500.84
5085	SENIOR CIVIL ENGINEER	500	7/1/2025	62-25	\$71.5538	\$89.4390	\$12,402.65	\$15,502.76	\$148,831.80	\$186,033.12
5120	SENIOR DIGITAL ENGAGEMENT SPECIALIST	500	7/1/2025	62-25	\$65.3333	\$81.6683	\$11,324.43	\$14,155.83	\$135,893.16	\$169,869.96
5090	SENIOR MANAGEMENT ANALYST	500	7/1/2025	62-25	\$65.3333	\$81.6683	\$11,324.43	\$14,155.83	\$135,893.16	\$169,869.96



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5021	SENIOR PLANNER	500	7/1/2025	62-25	\$64.9972	\$81.2530	\$11,266.19	\$14,083.85	\$135,194.28	\$169,006.24
<strong>NON-EXEMPT CLASSIFICATIONS</strong>										
6005	ADMINISTRATIVE AIDE	600	7/1/2025	62-25	\$46.8499	\$58.5738	\$8,120.65	\$10,152.78	\$97,447.74	\$121,833.40
6010	ADMINISTRATIVE TECHNICIAN	600	7/1/2025	62-25	\$42.5971	\$53.2406	\$7,383.50	\$9,228.38	\$88,602.02	\$110,740.50
6015	ASSISTANT PLANNER	600	7/1/2025	62-25	\$50.5128	\$63.1256	\$8,755.54	\$10,941.78	\$105,066.52	\$131,301.30
6047	AUDIO-VISUAL SPECIALIST	600	7/1/2025	62-25	\$49.5165	\$61.8841	\$8,582.86	\$10,726.58	\$102,994.32	\$128,718.98
6020	CODE ENFORCEMENT OFFICER	600	7/1/2025	62-25	\$46.2099	\$57.7623	\$8,009.71	\$10,012.12	\$96,116.54	\$120,145.48
6115	DIGITAL COMMUNICATIONS TECHNICIAN	600	7/1/2025	62-25	\$41.3966	\$51.7402	\$7,175.42	\$8,968.31	\$86,104.98	\$107,619.72
6025	ENVIRONMENTAL TECHNICIAN	600	7/1/2025	62-25	\$48.2700	\$60.3649	\$8,366.80	\$10,463.25	\$100,401.60	\$125,558.94
6030	FINANCE TECHNICIAN I	600	7/1/2025	62-25	\$34.0424	\$42.5530	\$5,900.68	\$7,375.85	\$70,808.14	\$88,510.24
6031	FINANCE TECHNICIAN II	600	7/1/2025	62-25	\$37.8388	\$47.2820	\$6,558.72	\$8,195.55	\$78,704.60	\$98,346.56
6045	INFORMATION SYSTEMS SPECIALIST	600	7/1/2025	62-25	\$49.5165	\$61.8841	\$8,582.86	\$10,726.58	\$102,994.32	\$128,718.98
6050	INFORMATION SYSTEMS TECHNICIAN I	600	7/1/2025	62-25	\$40.8653	\$51.0874	\$7,083.31	\$8,855.15	\$84,999.72	\$106,261.74
6051	INFORMATION SYSTEMS TECHNICIAN II	600	7/1/2025	62-25	\$45.4093	\$56.7655	\$7,870.94	\$9,839.35	\$94,451.24	\$118,072.24
6055	MANAGEMENT ANALYST I	600	7/1/2025	62-25	\$51.1440	\$63.9182	\$8,864.96	\$11,079.16	\$106,379.52	\$132,949.96
6060	OFFICE ASSISTANT I	600	7/1/2025	62-25	\$30.2982	\$37.8767	\$5,251.70	\$6,565.30	\$63,020.36	\$78,783.64
6061	OFFICE ASSISTANT II	600	7/1/2025	62-25	\$33.6700	\$42.0838	\$5,836.13	\$7,294.52	\$70,033.60	\$87,534.20
6065	PERMIT TECHNICIAN	600	7/1/2025	62-25	\$41.3966	\$51.7402	\$7,175.42	\$8,968.31	\$86,104.98	\$107,619.72
6070	PLANS EXAMINER I	600	7/1/2025	62-25	\$49.5165	\$61.8842	\$8,582.86	\$10,726.60	\$102,994.32	\$128,719.24
6075	PUBLIC WORKS INSPECTOR	600	7/1/2025	62-25	\$50.3271	\$62.9033	\$8,723.37	\$10,903.23	\$104,680.42	\$130,838.76
6080	PUBLIC WORKS TECHNICIAN I	600	7/1/2025	62-25	\$41.2136	\$51.5075	\$7,143.70	\$8,927.97	\$85,724.34	\$107,135.60
6081	PUBLIC WORKS TECHNICIAN II	600	7/1/2025	62-25	\$45.7928	\$57.2305	\$7,937.41	\$9,919.95	\$95,248.92	\$119,039.44
6085	RECREATION COORDINATOR	600	7/1/2025	62-25	\$44.7676	\$55.9849	\$7,759.72	\$9,704.05	\$93,116.66	\$116,448.54
6090	RECREATION TECHNICIAN	600	7/1/2025	62-25	\$40.3083	\$50.3799	\$6,986.76	\$8,732.51	\$83,841.16	\$104,790.14
6095	SENIOR CODE ENFORCEMENT OFFICER	600	7/1/2025	62-25	\$50.8411	\$63.5359	\$8,812.46	\$11,012.89	\$105,749.54	\$132,154.62
6100	SENIOR FINANCE TECHNICIAN	600	7/1/2025	62-25	\$45.4093	\$56.7655	\$7,870.94	\$9,839.35	\$94,451.24	\$118,072.24
6105	SENIOR OFFICE ASSISTANT	600	7/1/2025	62-25	\$37.0340	\$46.2906	\$6,419.23	\$8,023.71	\$77,030.72	\$96,284.50
6110	SENIOR PUBLIC WORKS INSPECTOR	600	7/1/2025	62-25	\$57.2077	\$71.5032	\$9,916.01	\$12,393.90	\$118,992.12	\$148,726.76