



INVITES APPLICATIONS FOR THE POSITION OF

LIFEGUARD / SWIM INSTRUCTOR

APPLY ONLINE AT WWW.CALOPPS.ORG

FILING DEADLINE

Open Until Filled

SALARY

\$17.00 - \$21.37 per hour

SIGN-ON BONUS (Limited Time) up to \$750 - *details below

JOB TYPE

Part-Time, Temporary/Seasonal

THE POSITION

The City of Dublin is currently accepting applications for seasonal employment at The Wave at Emerald Glen Park. For information, call the Parks and Community Services Department at (925) 574-4800.

The Lifeguard/Swim Instructor position may be assigned to the following areas:

Lifeguard

Under general supervision, the Lifeguard performs lifeguard duties in enforcing City public swimming pool rules and monitoring pool patron conduct; perform emergency rescue and lifesaving techniques.

Swim Instructor

Under general supervision, the Swim Instructor performs swim instructor duties in planning, coordinating and teaching swimming and water safety courses, enforcing City public swimming pool rules and monitoring pool patron conduct.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The following duties are normal for this classification. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this class.

Lifeguard

- Enforce swimming pool rules and regulations, including ensuring orderly conduct by pool patrons.
- Assist in providing instruction for a variety of swimming classes for all ages and ability levels. Assist swimmers who are in distress and administer a variety of first aid and/or life saving techniques, as appropriate.
- Assist in maintaining pool areas in a safe and clean condition.
- Build and maintain positive working relationships with co-workers, other City employees and the public using principles of good customer service.
- Perform other duties as assigned.

Swim Instructor

- Assist in providing instruction for a variety of swimming classes for all ages and ability levels.

- Assist in maintaining pool areas in a safe and clean condition.
- Build and maintain positive working relationships with co-workers, other City employees and the public using principles of good customer service.
- Perform other duties as assigned.

QUALIFICATIONS

Training and Experience

1. Education: There is no educational requirement for this class; equivalent to completion of two years of high school is desirable. At time of hire, must be 15 years of age or older.
2. Experience: Demonstrated experience in skilled aquatic activities is desirable.

Knowledge Of

- Use and care of lifesaving techniques and equipment used at public swimming pools.

Ability To

- Learn and enforce City swimming pool rules, regulations, and policies.
- Perform lifesaving strokes according to American Red Cross standards, perform lifesaving and emergency first aid techniques and practices; engage in physical activity.
- Follow written and oral instructions.
- Communicate in an effective manner.
- Exercise courtesy and tact in dealing with pool patrons.
- Deal with difficult or stressful situations in a calm and professional manner.
- Establish and maintain cooperative working relationships with those contacted in the course of work.

Licenses, Certifications, Special Requirements

1. Current certification in American Red Cross CPR for the Professional Rescuer with AED; Lifeguard Training with Administering Emergency Oxygen; and Emergency Response (Title 22).
2. This classification is designated as a Mandatory Reporter; Completion of Mandatory Reporter training is required within one month of employment.
3. Any offer of employment to an adult who will have direct contact with minors is conditional upon submission of a completed fingerprint screening and a satisfactory background check.

BENEFITS

Other than statutory law, AB1522 (CA Paid Sick Leave law), there are no benefits for part-time, temporary/seasonal positions.

PHYSICAL STANDARDS

The physical standards described are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. On a continuous basis, know and understand all aspects of the job; intermittently analyze work papers, reports and instructions, observe, identify, and report operational problems. On an intermittent basis, sit in lifeguard station for long periods of time; stand, walk, and bend while monitoring various swimming activities; squat, climb, kneel and twist intermittently when setting up various programs; perform various swimming techniques; perform simple grasping and fine manipulation; and lift or carry weight of 100 pounds or less.

THE SELECTION PROCESS

The best-qualified candidates, as determined by an initial screening of applications, will be invited to participate in an interview process which will consist of written and/or oral components. The City reserves the right to test an applicant in any other manner to determine suitability and to alter any aspect of the selection process. Meeting the minimum requirements listed in this job description does not guarantee advancement in subsequent phases of the selection process. No faxed or e-mailed applications will be accepted.

Pursuant to the City's Personnel Rules Section 24.2, the City retains the right to take appropriate steps to avoid inappropriate working relationships among relatives.

EQUAL OPPORTUNITY EMPLOYER

In accordance with Federal and State laws, the City of Dublin does not discriminate on the basis of ancestry, age, color, disability, genetic information, gender, gender identity or gender expression, marital status, medical condition, military or veteran status, national origin race, religion, sex or sexual orientation.

***Bonus Terms:**

- Sign-on Bonus only applicable to the LG/SI and Head LG positions.
- Bonus eligibility based on:
 - Attending required training scheduled prior to 6/14/21
 - Hours worked during the period of 6/15/21 – 8/8/21 as follows:
 - 30 hours per week receives sign-on bonus of \$500
 - 40 hours per week receives sign-on bonus of \$750
 - Employee can only miss up to 5 days for pre-planned excused absences. An excused absence is a prescheduled approved absence disclosed during the interview process.
 - Employee can only miss up to 2 days of unexcused absence. An unexcused absence is when an employee has an unplanned absence due to illness or an unplanned event.
 - If at any time the employee has more than 2 days of unexcused absence, employment is terminated, or employee has more than 5 days of excused absence, employee is no longer eligible to receive the sign-on bonus. Illness resulting in more than 2 straight days missed, must be accompanied by a Doctor's note.
 - Bonus available only to those meeting the required Bonus Terms defined above and is payable during the second pay period of August 2021.