



SUMMARY MINUTES OF THE COMMUNITY TASK FORCE ON EQUITY, DIVERSITY & INCLUSION

REGULAR MEETING – February 11, 2021

A regular meeting of the Community Task Force on Equity, Diversity & Inclusion was held on February 11th, 2021 via Zoom telecommunications. The meeting commenced at 5:32 PM.

Roll Call

PRESENT: Natasha Tripplett, Rameet Kohli, Isabella Helene David, Eman Tai, Clifford Brown Jr., Brittany Jacobs (alt.), Matthew Aini, Beatriz Ballesteros-Kogan, Dyrell Foster, Kathy Avanzino, Martha Orozco (alt.), John Stefanski, Paul Hudson, Rodas Hailu, Chief Garrett Holmes

ABSENT: None.

1. Call to Order

Assistant to the City Manager, John Stefanski called the meeting to order at 5:32 PM.

2. Public Comment

Mr. Stefanski called for Public Comments. No comments were made.

3. Approval of Minutes from the January 28, 2021 Community Task Force Meeting

Motioned by Member Tripplett and Seconded Member Orozco. The Task Force Members unanimously approved the minutes.

4. Review of Policing Questions and Data Requests

Mr. Hudson reviewed the questions and information requests recorded at the January 28th meeting. The questions and information requests were compiled on an Excel spreadsheet and re-grouped into categories including Policies and Procedures, Staff, Management and Accountability, Training, Mental Health and Budget. Answers to most questions were included in the Excel spreadsheet.

Chief Holmes, Mr. Stefanski, and Mr. Hudson provided an overview of the answers they provided for each section. The policies and procedures are available to the public on the Alameda County Sheriff's Office website, a link to which will be posted on the Task Force webpage. A link to the curriculum for various trainings and courses will also be posted on the Task Force webpage.

The Task Force made various comments and asked additional questions which were captured on the Excel File by Mr. Stefanski. A copy of which is accessible at this link: [2021-1-28 Meeting Questions and Data Requests.xlsx](#).

5. Task Force Discussion on Data Requests and Due Diligence Outcomes

Additional new items were discussed including Crime Prevention and Mental Health. Chief Holmes discussed crime prevention programs data.

Mr. Stefanski covered the Axis Mental Health Urgent Health program. Chief Holmes discussed 5150 cases and data relating to mental health calls for service.

The Task Force Members made various comments and asked additional questions.

Task Force Member Tai asked about predictive policing. Alt. Task Force Member Jacobs discussed Police Department Score Cards.

Task Force Member Tai requested more information around video surveillance. Task Force Member Aini discussed the use of force and suggested bringing the County Supervisor to the conversation.

Mr. Hudson suggested the Task Force provide suggestions on the County Sheriff's Department, so long as they are not outside of the scope of the City of Dublin.

Task Force Member Kohli asked about constraints within the contract with the Sheriff's office. Mr. Hudson and Mr. Stefanski elaborated on this topic.

Task Force Member Tripplett discussed public view of Police and brainstorming perception and ways the department can better engage with the community. Task Force Member Tai suggested discussing in the future the core values of public safety. Task Force Member Avanzino talked about accountability within Dublin Police Services through unconscious bias training.

6. Ad-Hoc Working Group Discussion

Mr. Hudson proposed to the Task Force that the committee split into three Ad Hoc committees to deep dive into the area that they have chosen and provide recommendations in the area chosen.

Task Force Member Aini asked about Brown Act Requirements for subgroups. Mr. Stefanski discussed the responsibilities under the Brown Act for Ad-Hoc Committees.

Ms. Hailu discussed Ad Hoc Working Group Jamboard and facilitated the working group activity.

Task Force Member Kohli asked questions about each of the working group categories. Task Force Members selected their working group preferences. Mr. Hudson asked working groups to select someone to report out and organize the meetings.

Task Force Members asked questions about the mechanics of the working groups.

Mr. Hudson talked about what the expectations are of the working groups. Task Force Members Kohli, Aini, and Tripplett volunteered as the organizer of each working group.

Task Force Member Orozco asked clarifying questions for the ad-hoc committee working groups.

Task Force Member David asked a clarifying question around the Task Force and additional meetings around policing. Task Force Member Kohli suggested waiting until after the ad-hoc meetings meet. Other Task Force Members agreed with Task Force Member Kohli's suggestion.

7. Review and Comment on the Proposed Agenda Planning Calendar.

Mr. Stefanski discussed the Proposed Agenda Planning Calendar. Mr. Hudson reiterated that the Task Force has three meetings remaining to provide recommendations. Task Force Member Kohli asked a clarifying question around vetting recommendations. Mr. Hudson elaborated on the best practices for recommendations that the Task Force provides. Task Force Member David asked about palatable recommendations. Mr. Hudson elaborated on the best practices and that recommendations should be cognizant of budgetary and administrative constraints. Task Force member Tai asked about recommendations in the Tri-Valley and at the County level. Mr. Hudson shared the opinion of where would these recommendations live.

8. Other Business

There was no other business.

9. Adjournment

The meeting was adjourned at 7:14 PM.