



SUMMARY MINUTES OF THE COMMUNITY TASK FORCE ON EQUITY, DIVERSITY & INCLUSION

REGULAR MEETING – January 28, 2021

A regular meeting of the Community Task Force on Equity, Diversity & Inclusion was held on January 28th, 2021 via Zoom telecommunications. The meeting commenced at 5:33 PM.

Roll Call

PRESENT: Natasha Tripplett, Rameet Kohli, Isabella Helene David, Eman Tai, Brittany Jacobs (alt.), Matthew Aini, Beatriz Ballesteros-Kogan, Dyrell Foster, Kathy Avanzino, Martha Orozco (alt.), John Stefanski, Paul Hudson, Rodas Hailu, Chief Garrett Holmes

ABSENT: Clifford Brown Jr.

1. Call to Order

Assistant to the City Manager, John Stefanski called the meeting to order at 5:33 PM.

2. Public Comment

Mr. Stefanski called for Public Comments. No comments were made.

3. Approval of Minutes from the January 14, 2021 Community Task Force Meeting

Motioned by Member Kohli and Seconded Member Aini. The Task Force Members unanimously approved the minutes.

4. Review of Policing Questions and Data Requests

Mr. Hudson reviewed the questions and information requests recorded at the January 14th meeting. The questions and information requests were compiled on an Excel spreadsheet and re-grouped into categories including Policies and Procedures, Staff, Management and Accountability, Training, Mental Health and Budget. Answers to most questions were included in the Excel spreadsheet.

Chief Holmes, Mr. Stefanski, and Mr. Hudson provided an overview of the answers they provided for each section. Chief Holmes discussed additional locations Task Force Members could find information. The policies and procedures are available to the public on the Alameda County Sheriff's Office website, a link to which will be posted on the Task Force webpage. A link to the curriculum for various trainings and courses will also be posted on the Task Force webpage.

The Task Force made various comments and asked additional questions which were captured on the Excel File by Mr. Stefanski. A copy of which is accessible at this link: [2021-1-28 Meeting Questions and Data Requests.xlsx](#).

The sections covering Training and Mental Health will be covered in more depth at a future meeting, depending on the results of the prioritization process.

5. Data Request Prioritization Process

Ms. Hailu explained the prioritization process, which involved the Task Force Members completing a survey to rank subjects in each category. After all the Task Force members that were present submitted their prioritization survey results, Ms. Hailu shared the results for the Task Force to discuss. A copy of these results is included with these minutes.

Task Force Members discussed how to submit further requests for information. Mr. Stefanski clarified that they should raise any questions or requests for topics, speakers, or data at Task Force Meetings. They can email Mr. Stefanski such items; however, they will not be addressed until the next meeting. Taskforce Member Ballesteros-Kogan requested a member from AXIS Community Health to attend one of their meetings. Several other members requested a discussion on potential speakers at a future meeting. Mr. Stefanski listed possible guests they could invite, if the Task Force requested, however, such speakers would take up more meeting time.

6. Review and Comment on the Proposed Agenda Planning Calendar.

Mr. Hudson expressed the opinion that two meetings for the recommendations portion may be too short. Task Force Member Tai requested time to hear the opinions of other Task Force Members during the meetings. Mr. Hudson responded by suggesting the agenda template can be updated as the meetings unfold. Future meetings will have scheduled time to discuss ideas with the whole group. Task Force Member David requested a discussion between other Task Force Members about their current opinions and thoughts on where they are at coming to this Task Force. Task Force Member David suggested an extra meeting focused on just this group discussion. Task Force Member Tripplett suggested extending the meeting length, as a possible option. Mr. Stefanski clarified that the meetings do not have to end at 7:30pm and that the Task Force has a minimum requirement for meetings (once a month) but no maximum. Mr. Hudson suggested discussing this at the next meeting.

7. Other Business

There was no other business.

8. Adjournment

The meeting was adjourned at 7:52 p.m.