

**RESOLUTION NO. 73- 22**

**A RESOLUTION OF THE CITY COUNCIL  
OF THE CITY OF DUBLIN**

**ESTABLISHING A SALARY PLAN FOR MANAGEMENT POSITIONS EXEMPT FROM  
COMPETITIVE SERVICE**

**WHEREAS**, the City Council has adopted a Salary & Benefit Plan pursuant to the Personnel System Rules; and

**WHEREAS**, the City Council adopted Resolution No. 67-21 and subsequent amendments which establish a Salary Plan for full-time management positions exempt from competitive service in accordance with the City's Personnel System Rules; and

**NOW, THEREFORE, BE IT RESOLVED** that the following salary provisions shall be established in accordance with City's Personnel System Rules.

**BE IT FURTHER RESOLVED** that any previous enacted salary provisions contained in Resolution No. 67-21 and subsequent amendments shall be superseded by this Resolution.

**ARTICLE I: SALARY PROVISIONS**

**A. REGULAR EMPLOYEES EXEMPT FROM FAIR LABOR STANDARDS ACT (FLSA) OVERTIME PROVISIONS**

	Monthly Minimum	Monthly Maximum
Administrative Services Director	\$16,274	\$20,344
Assistant City Manager	\$17,512	\$21,887
Assistant Director Administrative Services	\$12,776	\$15,970
Assistant Director Community Development	\$12,776	\$15,970
Assistant Director Parks and Community Services	\$12,776	\$15,970
Assistant Public Works Director/City Engineer	\$13,604	\$17,006
Assistant to the City Manager	\$11,663	\$14,580
Capital Improvement Program Manager	\$12,636	\$15,795
Chief Building Official	\$12,636	\$15,795
Chief Information and Security Officer	\$12,776	\$15,970
City Clerk/Records Manager	\$11,663	\$14,580
City Manager		\$26,305
Communications Manager	\$11,663	\$14,580
Community Development Director	\$15,782	\$19,728
Economic Development Director	\$14,667	\$18,334
Environmental Sustainability Manager	\$11,663	\$14,580
Heritage and Cultural Arts Manager	\$11,663	\$14,580
Human Resources Director	\$14,667	\$18,334
Human Resources Manager	\$11,663	\$14,580
Information Systems Manager	\$11,663	\$14,580
<del>Parks and Community Services Business Manager</del>	<del>\$11,663</del>	<del>\$14,580</del> (Reso 110-22)

Parks and Community Services Director	\$16,024	\$20,028
Plan Check Engineer	\$11,663	\$14,580
Planning Manager	\$12,374	\$15,469
Principal Planner	\$11,663	\$14,580
Public Works Director/Assistant City Engineer	\$15,663	\$19,579
<del>Public Works Maintenance Superintendent</del>	<del>\$11,663</del>	<del>\$14,580</del> (Reso 110-22)
Public Works Manager	\$11,663	\$14,580
Public Works Transportation and Ops Manager	\$12,636	\$15,795
Recreation Manager	\$11,663	\$14,580
Special Projects Manager	\$11,663	\$14,580

**BE IT FURTHER RESOLVED** that the changes contained herein shall be effective July 1, 2022.


**PASSED, APPROVED AND ADOPTED** this 7<sup>th</sup> day of June, 2022 by the following vote:

**AYES:** Councilmembers Hu, Josey, Kumagai, McCorriston and Mayor Hernandez


**NOES:**

**ABSENT:**

**ABSTAIN:**

DocuSigned by:  
  
 97C94E7A46A8461...  
 Mayor

**ATTEST:**

DocuSigned by:  
  
 9BB70815L122F40A...  
 City Clerk