



CITY OF DUBLIN

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PRESS RELEASE

FOR IMMEDIATE RELEASE

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CITY OF DUBLIN APPOINTS SARAH MONNASTES AS HUMAN RESOURCES DIRECTOR

DUBLIN, Calif., February 7, 2022 – Dublin City Manager Linda Smith has announced the appointment of Sarah Monnastes as the City’s next Human Resources Director. Monnastes began her new role today and will be introduced to the City Council at its meeting to be held on February 15, 2022. Monnastes will be filling the role vacated in May 2021 by longtime Dublin Human Resources Director Julie Carter, who retired after nearly 24 years of service to the City of Dublin.

Ms. Monnastes has 17 years’ experience in the area of human resources, having spent the last four-plus years as the Human Resources Manager for the City of San Ramon. In that role, she led a staff of three employees, serving a workforce of 268 regular full-time employees, and up to 250 temporary employees. She also served as lead negotiator for two bargaining units, where she negotiated long-term structural changes to benefits; established an internal relationship analysis for the City’s classification system and conducted numerous compensation studies; and was responsible for all COVID compliance issues during the pandemic. She had previously worked as a Human Resources professional for the Cities of Walnut Creek, Hayward, and Santa Clara.

“I am pleased to welcome Sarah Monnastes as the new Human Resources Director for the City of Dublin. We are very happy that we were able to recruit someone with Sarah’s extensive experience and background,” said City Manager Linda Smith. “She has all of the qualities that make up a successful Human Resources Director - excellent communication skills, analytical ability, objectivity, impartiality, compliance, and leadership.”

Ms. Monnastes received her Master’s Degree in Industrial/Organizational Psychology from San Jose State University in 2010, and her undergraduate degree in Psychology, with a minor in Business, from Washington State University in 2003. She and her husband have been Dublin residents for nine years, and they have three school-aged children.

Regarding her appointment, Ms. Monnastes said, “I am honored to have been selected to take on this role in the same community in which my family and I live. I look forward to working with the City Manager, Assistant City Manager, and the rest of the City of Dublin staff to continue the great work they do to make Dublin an amazing City in which to live, work, and play.”



Sarah Monnastes, New H.R. Director

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