RESOLUTION NO. 94 - 15

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DUBLIN

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ESTABLISHING A SALARY PLAN FOR FULL-TIME PERSONNEL IN ACCORDANCE WITH THE PERSONNEL RULES

WHEREAS, the City Council has adopted a Salary & Benefit Plan pursuant to the Personnel System Rules; and

WHEREAS, the City Council adopted Resolution No. 64-97 and subsequent amendments which establish a Salary Plan for full-time personnel in accordance with the Personnel System Rules; and

NOW, THEREFORE, BE IT RESOLVED that the following salary provisions shall be established in accordance with City's Personnel System Rules.

BE IT FURTHER RESOLVED that any previous enacted salary provisions contained in Resolution No. 64-97 and subsequent amendments shall be superseded by this Resolution.

ARTICLE I: SALARY PROVISIONS

SECTION A: REGULAR EMPLOYEES EXEMPT FROM FAIR LABOR STANDARDS ACT (FLSA) OVERTIME PROVISIONS

Employees covered under this Section shall be paid a monthly salary within the following ranges with the exclusion of any Performance Pay Adjustment granted in accordance with the Personnel System Rules. In the event that it is deemed by the City Manager to be in the best interest of the City, temporary appointments of no more than 6 months, where the work assignments are such that they can be completed with less than a 40 hour week, may be approved based upon hourly rates. The total salary paid for such work shall not be less than the "salary test" required for an exemption under the FLSA.

	Monthly Minimum	Monthly Maximum
Accountant	$7,443	$9,306
Administrative Analyst II	$7,125	$8,908
Assistant Civil Engineer	$7,573	$9,466
Associate Civil Engineer	$8,808	$11,010
Associate Planner	$7,443	$9,306
Environmental Coordinator	$7,125	$8,908
Executive Aide	$6,421	$8,026
Financial Analyst	$8,195	$10,244
Geographic Information System Coordinator	$7,125	$8,908
Housing Specialist	$8,195	$10,244
Network Systems Coordinator	$7,125	$8,908
Parks & Facilities Development Coordinator	$7,443	$9,306
Permit Coordinator	$7,642	$9,552
Recreation Supervisor	$7,268	$9,083
Senior Accountant	$8,195	$10,244
Senior Administrative Analyst	$8,195	$10,244

Senior Civil Engineer	$9,868	$12,335
Senior Planner	$8,482	$10,604

SECTION B: REGULAR EMPLOYEES COVERED BY OVERTIME PROVISIONS OF THE FLSA.

Employees covered under this Section shall be paid hourly wages within the following ranges with the exclusion of any Performance Pay Adjustment granted in accordance with the Personnel System Rules. The monthly salaries are shown for informational purposes only.

	Monthly Minimum	Monthly Maximum	Hourly Minimum	Hourly Maximum
Administrative Aide	$6,114	$7,644	$35.2731	$44.1000
Administrative Analyst I	$6,414	$8,016	$37.0038	$46.2462
Administrative Technician	$5,559	$6,948	$32.0712	$40.0846
Assistant Planner	$6,592	$8,238	$38.0308	$47.5269
Code Enforcement Officer	$5,932	$7,415	$34.2231	$42.7788
Environmental Technician	$5,874	$7,342	$33.8885	$42.3577
Finance Technician I	$4,672	$5,840	$26.9538	$33.6923
Finance Technician II	$5,193	$6,489	$29.9596	$37.4365
Graphic Design & Comm. Coordinator	$6,174	$7,721	$35.6192	$44.5442
Heritage Center Director	$6,174	$7,721	$35.6192	$44.5442
Information Systems Technician I	$5,333	$6,667	$30.7673	$38.4635
Information Systems Technician II	$5,926	$7,408	$34.1885	$42.7385
Neighborhood Res. Tech I	$4,993	$6,242	$28.8058	$36.0115
Neighborhood Res. Tech II	$5,470	$6,866	$31.5577	$39.6115
Office Assistant I	$3,954	$4,943	$22.8115	$28.5173
Office Assistant II	$4,394	$5,492	$25.3500	$31.6846
Permit Technician	$5,559	$6,948	$32.0712	$40.0846
Public Works Inspector	$6,787	$8,483	$39.1558	$48.9404
Public Works Technician I	$5,874	$7,342	$33.8885	$42.3577
Public Works Technician II	$6,462	$8,076	$37.2808	$46.5923
Recreation Coordinator	$6,174	$7,721	$35.6192	$44.5442
Recreation Technician	$4,940	$6,174	$28.5000	$35.6192
Secretary	$4,833	$6,041	$27.8827	$34.8519
Senior Code Enforcement Officer	$6,592	$8,238	$38.0308	$47.5269
Senior Finance Technician	$5,926	$7,408	$34.1885	$42.7385
Senior Neighborhood Res. Technician	$6,592	$8,238	$38.0308	$47.5269
Senior Office Assistant	$4,833	$6,041	$27.8827	$34.8519

BE IT FURTHER RESOLVED that the changes contained herein shall be effective July 1, 2015.

PASSED, APPROVED AND ADOPTED this 2nd day of June, 2015, by the following vote:

AYES: Councilmembers Biddle, Gupta, Wehrenberg, and Mayor Haubert

NOES: None

ABSENT: Councilmember Hart

ABSTAIN: None

Mayor

ATTEST:

City Clerk